

Presbytery of Greater Atlanta

PRESBYTERY OF GREATER ATLANTA				
REVENUES AND EXPENDITURES				
PERIOD ENDING 12/31/07				
	Year to Date	Y-T-D 2006	Y-T-D 2005	Annual Budget
Unified	\$ 1,220,891.60	\$ 1,337,003.87	\$ 1,644,946.27	\$ 1,744,587.48
Per Capita	\$ 570,300.80	\$ 661,019.60	\$ 791,619.72	\$ 815,800.09
Budgeted Designated				
Budgeted General Assembly	\$ 275,327.38	\$ 262,657.19	\$ 303,141.17	\$ 321,600.00
Budgeted Presbytery	\$ 110,381.57	\$ 76,240.38	\$ 83,369.56	\$ 100,000.00
Total Designated	\$ 385,708.95	\$ 338,897.57	\$ 386,510.73	\$ 421,600.00
Interest Income	\$ 62,378.79	\$ 58,916.68	\$ 38,340.72	\$ 50,000.00
Other Income	\$ 369,244.95	\$ 87,983.50	\$ 5,052.00	\$ 3,000.00
Total Revenues before Transfers	\$ 2,608,525.09	\$ 2,483,821.22	\$ 2,866,469.44	\$ 3,034,987.57
Transfers				
Calvin Center	\$ 204,876.54	\$ 196,461.34	\$ 164,095.99	\$ 205,000.00
New Church Development	\$ 132,416.67	\$ 142,144.53	\$ 121,356.71	\$ 145,000.00
Peacemaking	\$ 4,953.96	\$ 3,334.30	\$ 3,096.88	\$ 3,000.00
From Restricted Funds	\$ (6,533.52)	\$ (340.80)	\$ (5,860.70)	\$ (5,800.00)
Total Transfers	\$ 335,713.65	\$ 341,599.37	\$ 282,688.88	\$ 347,200.00
Benevolent Disbursements				
GA and Synod	\$ 633,654.14	\$ 636,519.30	\$ 874,897.76	\$ 867,325.38
Local	\$ 203,228.12	\$ 180,846.65	\$ 184,212.99	\$ 213,000.00
Total Benevolent Disbursements	\$ 836,882.26	\$ 817,365.95	\$ 1,059,110.75	\$ 1,080,325.38
Program Expenses				
Teams and Committees	\$ 304,922.49	\$ 326,354.35	\$ 343,221.62	389389.5
Salary and Benefits	\$ 926,955.82	\$ 833,971.77	\$ 802,360.13	\$ 944,658.61
Administrative Costs	\$ 254,899.58	\$ 236,107.15	\$ 221,307.95	\$ 268,950.00
Total Program Expenses	\$ 1,486,777.89	\$ 1,396,433.27	\$ 1,366,889.70	\$ 1,602,998.11
Total Transfers and Disbursements	\$ 2,659,373.80	\$ 2,555,398.59	\$ 2,708,689.33	\$ 3,030,523.49
Change in Net Assets	\$ (50,848.71)	\$ (71,577.37)	\$ 157,780.11	\$ 4,464.08

Presbytery of Greater Atlanta

THE PRESBYTERY OF GREATER ATLANTA  
2007 BENEVOLENCE GIVING RECORDS  
12/31/07

\* See explanations on last page regarding each column.

CHURCH	COLUMN 1 BENV. PLEDGE	COLUMN 2 UNIFIED BENV. RECEIVED	COLUMN 3 SPECIAL DESIGNATIONS	COLUMN 4 NON-BUDGETED DESIGNATIONS	COLUMN 5 PER CAPITA ASSESSMENT	COLUMN 6 PER CAPITA RECEIVED	COLUMN 7 TOTAL OF ALL RECEIPTS
ALPHARETTA	\$44,000.00	\$44,000.00	\$9,824.31	\$3,697.00	\$18,192.48	\$18,192.48	\$75,713.79
ATLANTA KOREAN	\$2,500.00	\$2,500.00		\$1,500.00	\$597.96	\$597.96	\$4,597.96
ATLANTA TAIWANESE	\$0.00				\$1,667.04	\$1,667.04	\$1,667.04
AUSTELL	\$10,500.00	\$13,170.00	\$1,450.00	\$508.00	\$1,884.48	\$1,721.40	\$16,849.40
BARNESVILLE	\$0.00				\$561.72	\$561.72	\$561.72
BETHANY	\$0.00		\$2,045.70	\$560.47	\$2,500.56	\$2,500.56	\$5,106.73
BUFORD				\$1,908.32	\$8,842.56	\$8,842.56	\$10,750.88
CANAAN KOREAN	\$0.00		\$100.00		\$724.80	\$724.80	\$824.80
CARROLLTON	\$10,000.00	\$10,000.00	\$5,743.86	\$16,856.00	\$5,345.40	\$5,345.40	\$37,945.26
CENTRAL	\$71,000.00	\$71,000.00	\$12,842.43	\$4,240.56	\$11,125.68	\$11,126.00	\$99,208.99
CHURCH OF ST. ANDREW	\$3,450.00	\$3,450.00	\$950.00		\$942.24	\$942.24	\$5,342.24
CHURCH OF THE MASTER		\$2,209.00	\$468.00	\$100.00	\$2,718.00	\$2,720.00	\$5,497.00
CHURCH OF THE NEW COVENANT			\$2,224.52	\$1,000.00	\$2,337.48	\$2,337.48	\$5,562.00
CLAIRMONT	\$7,000.00	\$7,000.08	\$7,993.08	\$4,430.22	\$9,784.80	\$9,784.80	\$29,208.18
COLLEGE PARK	\$4,200.00	\$4,200.00	\$1,800.00		\$2,337.48	\$2,337.48	\$8,337.48
COLUMBIA			\$3,139.00	\$691.00	\$2,645.52	\$2,645.52	\$6,475.52
CONYERS	\$5,000.00	\$5,400.00	\$7,558.54	\$660.00	\$7,845.96	\$8,000.04	\$21,618.58
COVENANT	\$13,560.00	\$13,560.00	\$4,004.27	\$2,675.00	\$5,907.12	\$5,907.00	\$26,146.27
CRISTO PARA TODAS LAS NACIONES	\$600.00	\$600.00			\$906.00	\$906.00	\$1,506.00
CROSSROADS		\$1,288.00	\$2,136.15	\$500.00	\$2,210.64	\$1,342.08	\$5,266.23
DALLAS	\$1,500.00	\$1,500.00	\$1,350.00	\$773.96	\$851.64	\$851.64	\$4,475.60
DECATUR	\$30,000.00	\$30,000.00	\$47,259.40	\$40,120.00	\$11,506.20	\$11,506.20	\$128,885.60
DRUID HILLS		\$23,000.00	\$9,439.59	\$2,180.57	\$5,309.16	\$5,309.16	\$39,929.32
EAST POINT	\$0.00		\$890.50		\$906.00	\$906.00	\$1,796.50
EASTMINSTER	\$0.00		\$1,960.00	\$1,608.94	\$8,770.08	\$7,650.00	\$11,218.94
EBENEZER	\$700.00	\$700.00	\$817.40		\$561.72	\$561.72	\$2,079.12
EMORY	\$4,000.00	\$4,000.00	\$4,230.20	\$5,243.46	\$2,790.48	\$2,790.48	\$16,264.14
FAIRVIEW	\$6,200.00	\$6,200.00	\$2,000.34	\$42.00	\$2,645.52	\$2,493.00	\$10,735.34
FAYETTE		\$2,793.56	\$5,799.53	\$224.20	\$7,012.44	\$5,587.14	\$14,404.43
FELLOWSHIP	\$580.00	\$580.00	\$25.00		\$561.72	\$561.72	\$1,166.72
First AFRICAN	\$19,000.00	\$14,250.00	\$3,750.00		\$11,506.20	\$8,629.50	\$26,629.50
First PRES-ATLANTA	\$100,000.00	\$100,000.00	\$21,560.56	\$11,431.64	\$56,099.52	\$56,099.52	\$189,091.72
First PRES-BREMEN			\$327.73	\$308.00	\$398.64	\$409.63	\$1,045.36
First PRES-COVINGTON	\$34,000.00	\$34,010.04	\$6,048.94		\$6,088.32	\$6,088.32	\$46,147.30
First PRES-DOUGLASVILLE					\$17,087.16	\$15,720.00	\$15,720.00
First PRES-GRIFFIN	\$6,000.00	\$6,000.00		\$7,791.96	\$7,972.80	\$5,424.00	\$19,215.96
First PRES-JONESBORO	\$10,500.00	\$10,500.00	\$2,698.00	\$3,568.00	\$3,642.12	\$3,650.00	\$20,416.00
First PRES-LA GRANGE	\$30,000.00	\$30,000.33	\$2,289.17		12,339.72	\$12,519.63	\$44,809.13
First PRES-MAN. WM	\$750.00	\$750.00	\$66.71		\$761.04	\$761.04	\$1,577.75
First PRES-P'TREE CITY	\$5,000.00	\$10,910.43	\$8,000.00	\$10,516.43	\$14,387.28	\$152.54	\$29,579.40
FRIENDSHIP	\$2,100.00	\$2,100.00	\$990.50	\$580.00	\$579.84	\$579.84	\$4,250.34
GOOD NEWS GARDEN					\$833.52	\$833.52	\$833.52
GOOD SHEPHERD			\$1,248.54	\$2,317.82	\$11,252.52	\$11,252.52	\$14,818.88
GRACE COVENANT					\$2,065.68	\$2,065.68	\$2,065.68
GREENVILLE		\$483.92			\$616.08	\$616.08	\$1,100.00
GUM CREEK					\$2,029.44	\$2,029.44	\$2,029.44
HAMILTON MILL	\$23,300.00	\$14,157.88		\$2,258.63	\$2,210.64	\$2,211.00	\$18,627.51
HANBIT					\$3,189.12	\$3,189.12	\$3,189.12
HAPEVILLE	\$4,900.00	\$4,491.63	\$1,305.50	\$3,300.00	\$688.56	\$951.93	\$10,049.06
HEMPHILL MEMORIAL		\$3,300.00	\$100.00		\$1,141.56	\$1,142.00	\$4,542.00
HILLSIDE			\$3,439.84	\$1,626.52	\$2,736.12	\$2,736.12	\$7,802.48
IGLESIA PRESBITERIANA HOREB (NCD)							\$0.00
JACKSON	\$3,400.00	\$3,400.00	\$2,099.04	\$260.00	\$1,286.52	\$1,286.52	\$7,045.56
KELLEY	\$4,500.00	\$4,500.00	\$750.35		\$2,265.00	\$2,265.00	\$7,515.35
KOREAN CENTRAL					\$5,798.40	\$2,355.60	\$2,355.60
KOREAN CHURCH LAWRENCEVILLE	\$500.00	\$500.00	\$1,000.00	\$1,000.00	\$543.60	\$543.60	\$3,043.60
KOREAN COMMUNITY	\$31,000.00	\$30,250.00			\$26,944.44	\$25,165.00	\$55,415.00
KOREAN PRESBYTERIAN OF GEORGIA		\$5,600.00			\$1,757.64	\$1,648.92	\$7,248.92
LAWRENCEVILLE	\$5,000.00	\$5,000.00	\$1,897.08	\$5,294.70	\$8,045.28	\$8,940.63	\$21,132.41
LOYD	\$10,500.00	\$10,500.00	\$1,430.00	\$313.00	\$4,022.64	\$4,022.64	\$16,265.64

Presbytery of Greater Atlanta

THE PRESBYTERY OF GREATER ATLANTA 2007 BENEVOLENCE GIVING RECORDS 12/31/07							
* See explanations on last page regarding each column.							
CHURCH	COLUMN 1 BENV. PLEDGE	COLUMN 2 UNIFIED BENV. RECEIVED	COLUMN 3 SPECIAL DESIGNATIONS	COLUMN 4 NON-BUDGETED DESIGNATIONS	COLUMN 5 PER CAPITA ASSESSMENT	COLUMN 6 PER CAPITA RECEIVED	COLUMN 7 TOTAL OF ALL RECEIPTS
LUTHER HAYS	\$550.00	\$550.00	\$500.00	\$400.00	\$507.36	\$507.36	\$1,957.36
MCDONOUGH	\$16,893.00	\$20,000.00	\$13,006.13	\$18,816.26	\$11,995.44	\$11,995.44	\$63,817.83
MEMORIAL DRIVE	\$11,500.00	\$10,541.63	\$624.00	\$500.00	\$3,279.72	\$2,988.37	\$14,654.00
MIDWAY		\$8,694.66	\$5,116.86	\$1,210.35	\$1,050.96	\$715.14	\$15,737.01
MORNINGSIDE	\$3,000.00	\$3,000.00	\$2,136.00	\$3,141.00	\$3,768.96	\$3,768.96	\$12,045.96
MORROW		\$1,200.00	\$2,147.58	\$1,213.34	\$5,127.96	\$5,127.96	\$9,688.88
MT VERNON		\$40,000.00	\$6,000.06	\$10,859.49	\$10,654.56	\$10,654.56	\$67,514.11
NEW LIFE	\$30,000.00	\$30,000.00		\$6,504.89	\$10,672.68	\$10,672.68	\$47,177.57
NEWNAN	\$15,000.00	\$17,749.97	\$2,626.12	\$16,030.00	\$10,473.36	\$11,027.33	\$47,433.42
NORCROSS	\$5,000.00	\$5,454.72	\$1,641.06	\$1,434.44	\$2,826.72	\$2,826.72	\$11,356.94
NORRIS LAKE					\$688.56	\$688.56	\$688.56
NORTH AVENUE		\$41,760.00	\$50,499.49	\$40,903.60	\$16,108.68	\$10,929.36	\$144,092.45
NORTH DECATUR	\$40,256.00	\$30,192.03	\$14,174.97	\$9,925.00	\$6,758.76	\$5,069.25	\$59,361.25
NORTHMINSTER	\$36,234.00	\$36,234.00	\$3,977.94	\$4,133.00	\$13,898.04	\$14,265.96	\$58,610.90
NORTHWEST	\$21,000.00	\$21,000.00	\$1,610.00	\$4,980.00	\$8,570.76	\$8,570.76	\$36,160.76
OAK MOUNTAIN	\$1,600.00	\$1,600.00	\$1,394.84		\$761.04	\$761.04	\$3,755.88
OAKHURST	\$12,600.00	\$12,600.00	\$1,707.62	\$4,364.17	\$5,671.56	\$5,672.00	\$24,343.79
OGLETHORPE	\$8,400.00	\$8,400.00	\$1,453.00	\$420.00	\$4,819.92	\$4,820.00	\$15,093.00
ORMEWOOD PARK	\$2,300.00	\$2,300.00			\$978.48	\$978.48	\$3,278.48
PEACHTREE		\$83,393.00	\$74,300.00	\$3,364.00	\$152,443.56		\$161,057.00
PHILADELPHIA			\$1,520.66	\$680.00	\$2,790.48	\$2,790.48	\$4,991.14
PILGRIMAGE					\$4,493.76	\$4,493.76	\$4,493.76
PINE GROVE	\$0.00		\$500.00	\$300.00	\$126.84	\$144.96	\$944.96
PLEASANT HILL	\$45,000.00	\$45,000.00	\$3,385.65	\$6,678.75	\$15,710.04	\$13,500.00	\$68,564.40
PORTERDALE			\$1,285.00		\$996.60	\$996.60	\$2,281.60
PRESBY CHURCH OF THE REDEEMER					\$9,911.64		\$0.00
PRESBY CHURCH OF THE RESURRECTION	\$2,200.00	\$2,199.96	\$2,824.70	\$505.03	\$2,518.68	\$2,518.68	\$8,048.37
RADCLIFFE	\$12,600.00	\$9,450.00	\$5,212.31	\$5,990.51	\$5,834.64	\$5,835.00	\$26,487.82
RAY MEMORIAL			\$856.50		\$3,116.64	\$3,120.00	\$3,976.50
REHOBOTH	\$3,500.00	\$3,500.00	\$7,119.00	\$4,147.00	\$2,518.68	\$2,518.68	\$17,284.68
RICE MEMORIAL	\$2,400.00		\$1,110.25	\$325.00	\$1,902.60	\$1,902.60	\$3,337.85
RIVERDALE		\$900.00	\$235.00	\$60.00	\$1,268.40	\$1,268.40	\$2,463.40
ROCK SPRING	\$10,000.00	\$5,000.00	\$250.00		\$3,986.40	\$4,200.00	\$9,450.00
ROSWELL	\$64,144.00	\$60,475.00	\$12,000.00	\$31,885.49	\$42,853.80	\$42,836.00	\$147,196.49
SHALLOWFORD	\$32,000.00	\$31,999.92	\$7,158.00	\$300.00	\$14,949.00	\$14,949.00	\$54,406.92
SMYRNA			\$2,652.00	\$716.00	\$11,433.72	\$11,433.72	\$14,801.72
SOUTH HIGHLAND		\$1,440.00	\$395.00		\$434.88	\$434.88	\$2,269.88
ST ANDREWS	\$24,000.00	\$24,000.00	\$5,728.50	\$1,146.46	\$9,730.44	\$9,730.44	\$40,605.40
ST LUKES	\$60,000.00	\$47,500.00	\$11,770.49	\$1,849.50	\$15,637.56	\$13,333.31	\$74,453.30
STOCKBRIDGE	\$10,000.00	\$8,587.46	\$2,185.86	\$1,829.06	\$4,258.20	\$4,258.20	\$16,860.58
SUMMIT OF SOUTH FAYETTE		\$8,655.46		\$505.00	\$1,377.12	\$1,377.12	\$10,537.58
TALLAPOOSA	\$100.00	\$100.00	\$907.30	\$459.00	\$271.80	\$271.80	\$1,738.10
THE CHURCH OF THE HILLS			\$1,300.00	\$36,374.44	\$12,774.60	\$13,825.56	\$51,500.00
TIMBERRIDGE			\$297.73		\$6,468.84		\$297.73
TRINITY ATLANTA	\$190,000.00	\$195,000.00	\$22,887.75	\$6,438.31	\$37,146.00	\$37,000.00	\$261,326.06
TRINITY DECATUR	\$1,500.00	\$1,500.00	\$178.40		\$8,353.32	\$2,591.16	\$4,269.56
WEST POINT			\$325.00		\$1,322.76	\$1,322.76	\$1,647.76
WESTHILLS					\$3,062.28	\$997.00	\$997.00
WESTMINSTER	\$12,000.00	\$12,000.00	\$2,266.40		\$13,245.72	\$13,245.72	\$27,512.12
TOTAL	\$1,179,017.00	\$1,369,832.68	\$472,320.95	\$368,475.49	\$847,834.80	\$632,644.72	\$2,843,273.84

- COLUMN (1)** Benevolence Pledges from church sessions.
- COLUMN (2)** All funds for basic benevolence support of GA, Synod & Presbytery Missions. Not included here are special designations, which are reported in Column 3.
- COLUMN (3)** Designated amounts that support the budgeted work of the governing bodies and institutions of the church.
- COLUMN (4)** Designated amounts that support non-budgeted work of institutions of the church, such as E.C.O.'s & Capital Funds.
- COLUMN (5)** Per Capita due by April 1, 2007 is \$18.12 per member based on the active membership of the congregation as of January 1, 2006 as reported in the Assembly statistics for Dec. 31, 2005.
- COLUMN (6)** Per Capita received at Presbytery's Office.
- COLUMN (7)** Total of all receipts: Includes amounts in columns (2), (3), (4) & (6).

If there is an error, please send a written request for correction to Carol Johnson, cjohnson@presbyteryofgreateratl.org at the Presbytery Office. Your written request will expedite our ability to respond. If you have any questions, call Carol Johnson or Gwen Hairston, Financial Assistant at the Presbytery Office. (404-898-0711 ext. 125)

## Report of the Congregational Ministry Team

Stephen Kolderup

### **For Information:**

November Presbytery Meeting Attendance:

Congregational Elder Commissioner Attendance:

- 35 Congregations had all allocations of commissioners in attendance
- 31 Congregations had partial number of allocations in attendance
- 43 Congregations not represented by elder commissioners
- 329 Total allocated commissioners from congregations, 148 in attendance (45%)
- 109 Total congregations, 66 represented (61%)

Other elder commissioners

- 18 Ministry/Staff/Educators/Council/Commissioner representatives
- 148 Clergy present, 29 Excused

CMT Grant Committee received 34 grant requests totaling \$186,021. They awarded grants to 12 fellowships and 13 congregations for a total of \$80,000. Programs funded included some new immigrant fellowships beginning in member congregations, evangelism projects and programs carried out by a cluster of churches. New initiatives are a priority with decreasing funding for established projects. Award letters will go out in February. 2008 Grant orientations will be scheduled with instructions for online submission of 2009 grant requests.

Upcoming Events:

Immigrant Leaders Retreat will be held at North Avenue Presbyterian Church on February 16. Julia Thorn will be visiting from GAC office on immigrant legal concerns to consult with immigrant fellowships and leaders.

The National Presbyterian Stewardship Conference will be held at the American Airlines Training & Conference Center in Fort Worth, Texas on March 10-12.

Life Keys Seminar, rescheduled for April 4 & 5, 2008 at Roswell PC. Presbytery is partnering with Roswell PC to offer this presbytery-wide workshop to help God's gifted people discover how to use their gifts within the church. Scholarship assistance is available. Meg Jackson Clark (Newnan Presbyterian) will receive requests for scholarships.

### **For Recommendation:**

That the Facilitators for Evangelism be commissioned during the February 23, 2008 meeting of Presbytery.

Rev. Tony Dean, chair of the Evangelism committee reports that the Evangelism Committee has complied with the following strategy indicated in the Long Range Plan of the Presbytery of Greater Atlanta:

*E06 "That the Evangelism Committee develop a Presbytery team to assist congregations to become more welcoming and visible".*

Facilitators will share evangelism tools and enthusiasm with all congregations. They will "train the trainers," equipping them with ways of reaching beyond the walls of our churches with the Gospel. The following team members were trained on Saturday, January 12, 2008:

Rev. Tim Bostick	St. Luke's
Anne Burks	The Summit of South Fayette
Gloria Chough	Korean Central
Rev. Tony Dean	Loyd
Toni Griffin-Fields	Church of the Master and Atlanta Chapter - National Black Presbyterian Caucus
Carlos Heard	Westhills
Rev. Bill Herndon	Porterdale
Rev. Dana Hughes	Ormewood Park
Rev. Jerry Ledbetter	West Point
Gayle Neal	Rice Memorial
Rev. Lonnie Oliver	New Life
Alfred Onyeuku	New Life
Dwight Parker, Jr.	New Life
Patricia Pettway	Rice Memorial
Rev. Paul Roberts	Church of the Master
Rev. Marthame Sanders	Oglethorpe
Shelvis Smith-Mather	New Life
Janet Snow	Austell
Kartrina Thomas	Trinity-Decatur
Atherine Thornton	Trinity-Decatur
Rev. Jothan Wandu	Interdenominational Community Church of Atlanta
LaVerne Wyche	Radcliffe
Cassandra Morrow	Presbytery of Greater Atlanta Staff
Gay Alston	Presbytery of Greater Atlanta Staff

## Report of the Christian Education Ministry Team

Joseph Levert

### **For Information:**

The Christian Education Team met jointly with the Presbytery Youth Council on Sunday, January 6, 2008. The two groups, following introductions and an orientation to the work of each group, worked on the strategies recommended for the Long Range Plan. Working in three small groups, with Youth Council representatives and CE Ministry Team representatives in each small group, Long Range strategies relating to both groups were discussed, brainstorming possibilities for how to accomplish these goals.

Reporting back to the total group, each small group gave its report. The total group decided to request an Order of the Day at the February 23, 2008 meeting of Presbytery, with two Youth Council members, Edrich Boateng, an Elder at New Life Presbyterian and Laura Lowery, a Deacon serving at McDonough Presbyterian, be invited to address Long Rang Goal L09:

*“Develop a strategy for encouraging more congregations to elect high school youth as elders, with a goal of fifty congregations having youth serving as elders by 2010.”*

The Christian Education Ministry Team elected the following for leadership in 2008:

- Joseph Levert (Church of the Master) – Chairperson
- Kathy Dawson (Columbia Theological Seminary) – Vice-Chairperson
- Kathleen Allen (North Decatur) – Recording Secretary/Administrative Assistant

# Special Orders of the Day

## Report of the Committee on Ministry

Dave Kivett

### For Information:

1. COM met on January 23, 2008 at St. Andrews Church in Tucker under new leadership
  - Chair Dave Kivett
  - Vice-chair Ann Grier
  - Secretary Rachael Knoll
  - Care of Churches Tim Rogers-Martin
  - Care of Church Professionals Mary Jane Cornell
  - Care of Non-Parish Professionals Walter Krauth
2. The committee heard its first report on the proposed Sexual Misconduct Prevention Policy. A task group is reviewing this document. COM will vote on this in the plenary session at the next meeting.
3. 64 of the 125 non-parish clergy annual reports have been received.
4. Letters requesting annual reports will be sent to pastors, clerks and stated supplies in February.

### Admit to Record:

1. Approve the ordination of **Tim Dunn** (candidate of Greater Atlanta) as a tent-maker minister at Ray-Thomas Memorial Presbyterian Church in Marietta, GA. His ministry has been validated by Cherokee's Committee on Ministry. Upon ordination, dismiss him to Cherokee. Effective date: November 27, 2007.
2. Approve the call of **Chris Weichman** as pastor of Clen-Moore Presbyterian Church in New Castle, PA and dismiss him to Shenango Presbytery. Effective date: January 2, 2008.
3. Appoint **Pem Cooley** as Moderator for Stockbridge for the duration of his time as Interim. Effective date: November 1, 2007.
4. Appoint **John Skelly** as the moderator for Fayette Church for the duration of his time as Interim. Effective date: November 1, 2007.
5. Appoint **Gail Perkins** as the moderator for Rock Spring Church for the duration of her time as Interim. Effective date: November 5, 2007.
6. Approve the extension of the Interim contract between **Joel Alvis** and the Alpharetta Church. Effective date: November 20, 2007.

7. Approve the Interim contract between **Walter Jones** and Northminster Church. Effective date: October 2, 2007.  
Salary 35,530  
Medical and dental equivalent to the Board of Pensions  
Dental  
No Pension as Rev. Jones is Honorably Retired  
Auto reimbursement at the IRS rate  
Business and professional expenses as vouchered  
Continuing Education 1,000  
Other vouchered allowances  
One month vacation  
Two weeks study leave  
The church will pay the vacancy dues to the Board of Pensions
8. Approve the request of **Leon Jeffords** to labor out of our bounds and in the bounds of the Presbytery of Peace Rive in order to serve as the part-time Assistant to the Pastor at Faith Presbyterian Church in Cape Coral, Florida.
9. Approve the Parish Associate relationship between **Linda Hawthorne** and the Oglethorpe Church. Effective date: December 2, 2007.
10. Dismiss **Joo Hyung Kim** as a member at large to the Presbytery of the Twin Cities Area per their request. Effective date: November 13, 2007.
11. Approve the Interim contract between **Ken Wilmesherr** and the Gum Creek Church. Effective date: November 11, 2007. This position is part-time position.  
Salary 25,000  
403B Pension 3,000  
Auto expenses up to 3,000  
One week vacation  
Two weeks continuing education
12. Approve the extension of the Temporary Supply Contract between **Cecelya Taylor** and Trinity Church of Decatur. Effective date: November 27, 2007.  
Salary bi-weekly payments of 1300  
Deductions from cash salary for Federal and State taxes, SSI and Board of pensions contribution  
Vacation is one week per quarter
13. Dissolve the Associate Pastor relationship between **John Tittle** and First Church Douglasville and dismiss him to de Cristo Presbytery in order to accept the call as pastor of Emmanuel Church in Tuscon, Arizona. Effective date: February 7, 2008.
14. Dissolve the Associate Pastor relationship between **Richard Hill** and the Roswell Church and change him to the member at large category. Effective date: Feb. 10, 2008.
15. Dissolve the pastoral relationship between **Joseph Lee** and the Canaan Korean Church and grant Rev. Lee the status of Honorably Retired. Effective date: March 24, 2008.
16. Dissolve the Co-Pastor relationship between **Larry Wood** and The Church of the Hills and grant Rev. Wood the status of Honorably Retired. Effective date: July 1, 2008. (This is a change from the previous presbytery meeting information following a new congregational meeting to grant this change.)

17. Renew the Interim Contract between **John Sung** and the Hanbit Church, beginning January 4, 2008. There will be no change in compensation.
18. Dismiss **Sung Joo Park** to the Atlantic Korean American Presbytery in order that he may accept the call of pastor at Washington Eden Presbyterian Church in Centerville, VA. Effective date: September 22, 2007.
19. Renew the Interim Contract between **Joel Alvis** and the Alpharetta Church beginning on November 20, 2007 until November 19, 2008. Compensation will be as follows:

Salary	45,000
Housing	30,000
Benefits (31.5%)	23,625

FICA will be paid quarterly at 7.65% of cash salary and housing \$1434.38  
Reimbursable ministry expenses  
Vacation one week per quarter  
Continuing Education one week per six months
20. Approve the Interim Contract between **William Carr** and the Church of St. Andrew. Effective date: October 14, 2007 until February 14, 2008. This position is for part-time work.

Salary	2,375 per month
Auto reimbursements	\$.485 per mile for non-commuting miles
21. Granted permission to **Marsha Webster** (Cincinnati Presbytery) to perform a wedding within the bounds of our presbytery. Effective date: May 24, 2008.
22. Granted permission to **Kate Colussy-Estes** to administer the sacrament of Holy Communion at the service for the dedication of the Chapel at Agnes Scott College on Sunday April 20, 2008.
23. Validated the ministry of **Frances Kimani Githieya** (Presbyterian Church of East Africa) as the pastor for the Immigrant Fellowship named The Transformation Covenant Church. Effective date: date of validation, January 23, 2008.
24. Approved **Steven Carleo** as beginning the training for Commissioned Lay Pastor. Mr. Carleo, has been endorsed by the session of his church, Grace Covenant Presbyterian.
25. Approved **Steven Son** (Sheppards & Lapsley) to labor in the bounds of Greater Atlanta as the Temporary Supply Pastor of Canaan Korean Presbyterian Church. Also granted him permission to moderate the session during his time as Temporary Supply. Effective date: March 25, 2008.
26. Approved the call of **Wesley B. Barry** (candidate of Greater Atlanta) as the Associate Pastor of First Church in Charlotte, NC. Upon his ordination, dismiss him to Charlotte Presbytery. Effective date: December 9, 2007.
27. The following churches have had Triennial visits: First in Covington and St. Luke's.
28. Approved the formation of a team comprised of David York and Dave Kivett to deal with conflict at Grace Covenant Church.
29. Approved the annual reports of those non-parish clergy that have submitted them for review. At present, 64 out of 125 clergy have submitted reports.
30. Appointed Emily Cole moderator of Oak Mountain Presbyterian Church session.

31. **\*\*Validated the ministry of Tom Tewell (New York City Presbytery) as the Executive Director of the Pilot Project on Renewing Presbyterian Pastors. Effective date: April 1, 2008.**

**\*\*Background on Admit to Record item #31:**

The Committee on Ministry has validated Tom Tewell's position as Executive Director of the Pilot Project on Renewing Presbyterian Pastors.

The CF Foundation (a family foundation of Tom and Ann Cousins) actively seeks to turn around the membership losses of the PCUSA by addressing ways to help smaller churches grow by fostering excellent clergy leadership and superb communication. To further that vision the CF Foundation funded a position for an excellent orator whose sermons could eventually, through technology now available, be piped into smaller membership churches who may lack a full-time pastor/preacher. (That position is now filled by the Revs. Tom and Beth Daniel per action taken by the Presbytery of Greater Atlanta in July 2007.)

A second part of the CF Foundation's vision is the Pilot Project on Renewing Presbyterian Pastors. This project provides coaching/mentoring to pastors of smaller churches with a focus on growing congregations. (See Job Description for Executive Director of the Pilot Project on Renewing Presbyterian Pastors).

Because the CF Foundation vision falls within the goals of the long-range plan of the Presbytery of Greater Atlanta in strengthening pastors for growing congregations, a great opportunity exists for a partnership between the Presbytery of Greater Atlanta and the CF Foundation in furtherance of these common goals. Communication and accountability are essential. Therefore, the Executive Director of the Pilot Project's immediate supervisor will be the Executive Presbyter of the Presbytery of Greater Atlanta who will additionally, in conjunction with the CF Foundation, annually review the project throughout the three-year trial period and, at the end of that time, will make recommendation as to the Project's continuation.

Should the Presbytery of Greater Atlanta vote to receive Tom Tewell per the recommendation of the Examinations Commission (please see their report), Tom will enter the presbytery under censure by the Presbytery of New York City for personal indiscretions in his position of pastor of Fifth Avenue Presbyterian Church in New York City. The Presbytery of NYC is satisfied with Tom's growth through a prescribed program of rehabilitation. The Presbytery of NYC in a stated meeting has agreed unanimously to transfer Rev. Tewell to the Presbytery of Greater Atlanta with the understanding that the censure will be carried out in full.

The following items are stipulations in the censure:

1. Rev. Tewell may not accept any position in parish ministry through December 31, 2008, but may accept a call to a validated ministry beyond the parish during this period
2. Rev. Tewell may administer the sacraments and perform weddings and funerals.
3. Required to submit a semi-annual report from Rev. Tewell's personal therapist to the committee on Ministry throughout this period certifying regular and continuing participation in personal counseling

The COM has put into place the following process for carrying out the censure.

- Rev. Tewell will have a supervisory team consisting in Ed Albright (as his direct supervisor), Donna Wells, Sue Westfall and COM moderator, Dave Kivett.
- Rev. Tewell will need to inform the supervisory team as to the name of the therapist upon relocation, and sign a release form granting the supervisory team/COM access of content to his ongoing participation in counseling

- Rev. Tewell will participate in a clergy support group
- Rev. Tewell will submit (through the supervisory team) a semi-annual report to the Committee on Ministry throughout this remaining period of censure.
- The censure is complete at the end of 2008.

Proposed Job Description

Executive Director  
of  
The Pilot Project on Renewing Presbyterian Pastors

MISSION STATEMENT

Believing that Leadership is the key to the future of the Church of Jesus Christ and that a congregation cannot go farther spiritually than the Pastor has gone, the Pilot Project, sponsored by the Presbytery of Greater Atlanta, the Presbytery of Flint River, and an Atlanta Foundation, seeks to provide practical resources to Presbyterian Pastors in struggling and challenging congregations. We believe that numerical growth is rooted in spiritual growth and that Pastors cannot give away what they are not in the process of experiencing. The 3 year Pilot Project will seek to renew the spiritual lives of clergy in order to create a culture of spiritual growth in congregations who are experiencing declining membership, financial instability and loss of hope. Clergy in challenging congregations often focus on survival rather than focusing on “equipping the saints for the work of ministry.” (Ephesians 4:12). The Pilot Project in Pastoral Renewal provides these pastors some spiritual direction and coaching, as well as practical resources to enrich their own lives and the lives of their congregations. The Pilot Project in Pastoral Renewal will employ an experienced Pastor as the Executive Director who will be able to “walk alongside” clergy in a time of struggle, encourage them in their leadership and offer practical suggestions to help their congregations to grow spiritually and numerically.

REPORTING RELATIONSHIPS

The Executive Director will officially report to the Executive Presbyter of the Presbytery of Greater Atlanta. There will be a dotted line reporting relationship to the Executive Presbyter of the Flint River Presbytery. Although the Executive Director will be a Minister Member of the Presbytery of Greater Atlanta, he or she will be under the authority of the Committees on Ministry in both Presbyteries, and has obtained permission from the C.M.M.S. of Flint River Presbytery to labor within the bounds of that Presbytery.

JOB DESCRIPTION

The Executive Director of the Pilot Project will be responsible for:

1. Meeting with the Executive and Associate Presbyters of the Greater Atlanta and the Flint River Presbyteries, as well as the appropriate committees, to identify a specific number of clergy who will be included in the pilot program. A process will be developed, in conjunction with the leaders in each Presbytery, to determine how to invite Clergy into the Pilot Program in future years. The first year, our plan is to begin with 10 Clergy- 9 from Greater Atlanta and one from Flint River. 7 of the clergy from Greater Atlanta will be from congregations identified by the Presbytery as primed for growth. A Clergy couple from Greater Atlanta Presbytery who are Pastors of an Emerging Church in the Atlantic Station area will also be included, as will the Pastor of the First Presbyterian Church of Albany, Georgia, in the Flint River Presbytery. It is hoped that approximately 5 additional Clergy will be added to the pilot each year.

2. Coordinating a regular Gathering of Clergy in the program for mutual support, prayer, devotional reading and study.
3. Preparing and identifying Small Group Study Materials and Devotional Guides for Clergy in the Pilot to use with their congregations.
4. Providing Regular Individual Coaching Sessions for each Pastor in the Pilot Program to help him or her to develop creative ideas for ministry and hone their pastoral, preaching and leadership skills.
5. Coordinating an Annual Renewal Retreat for Clergy in each of the two Presbyteries, led by experienced clergy, who would be willing to share not only their expertise, but their struggles and failures as well. The Clergy in the Pilot Program would attend the retreat at a minimal cost to themselves or their congregations and would have an opportunity to learn from and get to know some of America's most creative clergy leaders.
6. Consulting with the clergy in the Pilot Program about such topics as:
  - A. Leadership – Developing the Leaders around you
  - B. Creating a Culture of Creativity in a Congregation
  - C. Best Practices in Ministry
  - D. Healthy Habits for a Pastor
  - E. Finding Creative ways to increase Worship Attendance
  - F. Developing a Vision for the next 5 years in your church
  - G. Attracting the next Generation into the Church
  - H. Surviving as a Pastor when you want to Quit!
7. Teaching an occasional Continuing Education Seminar at Columbia Theological Seminary, if invited, on Models of Church Growth ( Spiritual and Numerical) for Clergy and lay leaders.
8. May from time to time take on other assignments at the direction of the CF Foundation staff- examples include: Assisting and advising on the Chaplaincy Program in East Lake and involvement in churches assisting with the replication of the East Lake model around the country.

#### Pilot Program Time Table

This 3 year Pilot Program will begin with the hiring of an Executive Director who will begin in April of 2008. The Pilot will be measured annually against evaluative criteria that will be established by the each Presbytery and the CF Foundation to determine the success of the pilot. The Pilot will conclude at the end of June of 2011 and a determination will be made, at that time, whether the Pilot will become a Permanent Renewal Ministry of the Greater Atlanta Presbytery and the Presbytery of Flint River.

#### Salary and Benefits

Salary - \$145,000

Housing Allowance - \$50,000

Benefits including Pension, Medical and Continuing Education - \$80,775

Total - \$275,775

## Report of the Examinations Commission

Martha Moore-Keish

### For Recommendation:

The following people have been examined by the Examinations Commission and are being recommended to the Presbytery for examination and reception. None have declared a scruple.

**Kim Losee Justice** (candidate of East Tennessee), to a specialized ministry as the Program Director of Religious Life at the United Methodist Children's Home. Effective date: upon ordination.

**Gyeong Kim** (Tampa Bay), to a specialized ministry as an immigrant fellowship pastor at the Jesus Hope Church. Effective date: upon reception.

**Gail Perkins** (Presbytery of Arkansas), to be the Interim Pastor of Rock Spring Church. Effective date: upon reception.

**Tom Tewell** (New York City Presbytery), to a specialized ministry as the Executive Director of the Pilot Project on Renewing Presbyterian Pastors. Effective date: April 1, 2008.

*Faith statements and biographical narratives appear in the Appendix section of this handbook.*

